



**2023**

# **ANNUAL REPORT**

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**PREPERED BY**

CHAMPS MALE MENTORING PROGRAM



📞 7739514282

✉ info@champsmentoring.com

🌐 www.champsmentoring.com

# 2023 CEO FOUNDER, CHAMPS

## MENTOR-ILLINOIS-GOLD STAR AWARD PROGRAM

Dear Supporters and Friends of the Champs Male Mentoring Program,

As I reflect upon my roots on the Southside of Chicago, I am acutely aware that my origin could have paved the way for detrimental outcomes in my life. I am a firm believer that the trajectory of my life was profoundly altered by the impactful force of mentorship.

My journey has been marked by significant challenges, from navigating the loss of my mother who battled a cocaine addiction during my formative years, to the absence of my father due to incarceration throughout high school. Despite these adversities, I held onto the unwavering belief that I could overcome anything. However, the persistent trauma from my early years in the Ida B. Wells Housing projects continues to linger and shape my experiences to this day.

It is with a deep sense of gratitude and purpose that I acknowledge the transformative power of mentorship in my life. The support and guidance I received not only helped me overcome personal hardships but also inspired the vision for the Champs Male Mentoring Program. Our commitment to fostering positive change in the lives of young men, facing similar challenges, stems from the belief that mentorship can be a beacon of hope, guiding them towards a brighter and more promising future.

As we share our annual report, I extend my heartfelt appreciation to each of you who have contributed to the success of the Champs Male Mentoring Program. Together, we are making a difference in the lives of our mentees, empowering them to overcome obstacles and reach their full potential. 2024 will be one for the ages!

ALLIN,  
Vondale E. Singleton Founder,  
Champs Male Mentoring Program



*Vondale Singleton*

# WHO WE ARE ABOUT C.H.A.M.P.S.

## MENTOR-ILLINOIS-GOLD STAR AWARD PROGRAM

C.H.A.M.P.S. Male Mentoring Program is a Mentor Illinois Gold Star Award Program based in Chicago, IL and offers a culturally sensitive approach to developing the mindsets of African American and Latino young men. C.H.A.M.P.S. stand for Culturally Helping And Making Positive Success. We focus on the 3E's: Education, Empowerment, and Exposure. We mentor young men ages 12 and up.

### MISSION:

THE MISSION OF THE C.H.A.M.P.S. MALE MENTORING PROGRAM IS TO EDUCATE, EMPOWER, AND EXPOSE BOYS AND YOUNG MEN OF COLOR BEYOND THE FOUR WALLS OF THE SCHOOL IN ORDER TO HELP THEM TO ACHIEVE THEIR DREAMS AND GOALS.

### VISION:

C.H.A.M.P.S. MALE MENTORING PROGRAM ENVISIONS A SAFE-ENVIRONMENT FOR EVERY YOUNG MAN BY DEVELOPING THEIR MINDSETS THROUGH CULTURALLY RELEVANT CONVERSATIONS AND INTERACTIONS THAT WILL HELP THEM DEVELOP THE SKILLS AND HABITS NECESSARY TO NAVIGATE LIFE IN A POSITIVE AND PRODUCTIVE WAY.



SCAN ME





WWW.CHAMPSMENTORING.COM

**WHO  
WE  
ARE**



## **CHAMPS CREED**

Every setback is a setup for greatness.

Every failure is a ladder towards greatness.

Every goal is applied towards my greatness.

Every life experience enhances my greatness.

Every task perfects my greatness.

The Divine guides my greatness.

I am greatness in the making.

## **CHAMPS MOTTO**

Born 2 Win In Every Situation In Life

## **CHAMPS PILLARS**

BROTHERHOOD

CONSISTENCY

POSITIVE MINDSET

UNCONDITIONAL LOVE

SERVICE



# ANNUAL REPORT 2023

CHAMPS STAFF ARE  
PASSIONATE ABOUT  
MENTORING AND  
SUPPORTING MENTORS  
AND MENTEES

## STAFF



**JENNIFER HILL**  
EXECUTIVE ASSISTANT



**CHRISTIAN TERRY**  
PROGRAM DIRECTOR



**QUENTIN RICHIE**  
SYSTEMS COORDINATOR



**VONDALE SINGLETON**  
FOUNDER & CEO



**KAREEM WELLS**  
SITE DIRECTOR



**AARON WILLIAMS**  
SITE DIRECTOR



# ANNUAL REPORT 2023

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## ▶ BOARD



**CLARENCE BOYD**  
VICE PRESIDENT  
ORAL ROBERTS UNIVERSITY



**LINDSEY DATES,**  
ATTORNEY  
BARNES & THORNBURG



**JEMAL KING**  
ENTREPRENEUR  
9 TO 5 MILLIONAIRE



**ISAAC MIMS,**  
ANALYST  
APACHE CORPORATION



**RODNEY PATTERSON,**  
FOUNDER & CEO  
THE LEARNER'S GROUP



**STEVE ROBERTSON ,**  
ASSOCIATE DIRECTOR FOR  
PRECOLLEGE PROGRAMS



# ANNUAL REPORT

## 2023

Celebrate our significant milestones, breakthrough projects, industry recognitions, and other achievements that have propelled our organization forward.

## ▶ INTENT

This annual report provides a comprehensive overview of CHAMPS' activities, impact, and financial performance throughout the year. Our goal is to share key information with you, our stakeholders, and demonstrate our commitment to building, growing, and sustaining positive change with high fidelity.

Furthermore, our overarching goal is not merely limited to the reporting period but extends to the future. We aspire to build upon our successes, foster growth in our programs, and sustain our impact with unwavering fidelity to our mission. Your support and engagement are integral to our ongoing journey, and we look forward to sharing the milestones, challenges, and triumphs that lie ahead. Together, we are dedicated to building, growing, and sustaining a legacy of positive transformation with the highest degree of commitment and integrity.

Thank you for your continued support as we navigate this journey together.



# Celebrating Impact **COLLABORATION**

Celebrate our significant milestones, breakthrough projects, industry recognitions, and other achievements that have propelled our organization forward.

## **➤** IMPACT

Community, corporate, and school partnerships form the core foundation of Champs, pulsating with vitality. With more than 40 active collaborations, these partnerships play a vital role in realizing the aspirations of our boys and young men of color. Our partners contribute invaluable support through their personnel, time, financial assistance, and resources, enriching the initiatives undertaken by Champs.

Our primary objective is to further enhance and strengthen our relationships with our partners. We firmly believe that by perpetuating a sustained and profound impact on the lives of our boys and young men of color, we are laying the groundwork for positive, lasting change. This ripple effect will extend beyond individuals, ultimately contributing to the cultivation of more resilient and empowered communities.





# Celebrating Impact Growth At Work

Celebrate our significant milestones, breakthrough projects, industry recognitions, and other achievements that have propelled our organization forward.

## MEETING THE NEEDS

↑ **400**

Mentees Served in School/Community

↑ **150**

Free Counseling Hours Paid for mentees and families

↑ **1,747**

Free Haircuts Paid for Champs

↑ **949**

Paid Uber Rides to keep Champs Member safe



# Celebrating Impact Growth At Work

Celebrate our significant milestones, breakthrough projects, industry recognitions, and other achievements that have propelled our organization forward.

## MENTEES SURVEYED

↑ **97.4%** 

Surveyed mentees states CHAMPS mentors help mentees think of different possibilities for their future.

↑ **97.7%** 

Surveyed mentees say they can work with other people in a group or team to reach a goal.

↑ **97.4%** 

Surveyed mentees state when they have a problem, they know their CHAMPS mentors will help them.

↑ **97.5%** 

Surveyed mentees stated that if they have challenges, CHAMPS mentors will work with them to find a solution.

# CHICAGO WHITE SOX GRANT CHARITY GAME



## 2023 CHICAGO WHITE SOX GRANTEE

CHAMPS WERE SELECTED AS A CHICAGO WHITE SOX CHARITY GRANTEE AND WERE HONORED AT THE WHITE SOX GAME

# LIL DURK AWARD- COMMUNITY HERO



## 2023 COMMUNITY HERO AWARD- LIL DURK

CHAMPS MENTORING WAS SELECTED AS A 2023  
COMMUNITY HERO PRESENTED BY LIL DURK  
NEIGHBORHOOD HEROES.

# JORDAN BRAND GRANT

THANKS MICHAEL JORDAN 23 CHAMPS CHICAGO, IL ALL IN CHAMPS CHAMPS MALE MENTORING PROGRAM THANKS MICHAEL JORDAN 23 CHAMPS



## 2023 CHICAGO WHITE SOX GRANTEE

CHAMPS WERE SELECTED AS A CHICAGO WHITE SOX CHARITY GRANTEE AND HAD THE OPPORTUNITY TO SAY THANKS TO MICHAEL JORDAN WITH A VIDEO FILMED AT THE UNITED CENTER COURTESY OF THE CHICAGO BULLS (HIS FORMER TEAM)

# CHAMPS ATTEND SUPERBOWL LVII



© Sterling  
Photogra



## 2023 SUPERBOWL LVII BY ERIC THOMAS SCHOOL DAYS FOUNDATION

CHAMPS WERE SELECTED BY SCHOOL DAYS  
FOUNDATION TO ATTEND THE SUPERBOWL IN PHOENIX,  
AZ.

# 7TH ANNUAL BORN 2 WIN CONFERENCE



## 2023 7TH ANNUAL BORN 2 WIN CONFERENCE KEYNOTE BY WALLO

CHAMPS CELEBRATED THE 7TH ANNUAL BORN 2 WIN CONFERENCE WITH A KEYNOTE BY WALLO.

**2 EMMY NOMINATIONS**



**EMMY AWARDS- NOMINATED FOR 2 AWARDS FOR DOCUMENTARY**

MBK CHICAGO WAS NOMINATED FOR AWARDS FEATURING CHAMPS MENTORING VIA COMCAST FOR THE GREAT WORK OF RAVENSBORNE UNIVERSITY OF LONDON.



# 10 YEAR CITY OF CHICAGO HONOR



## 10 YEAR RECOGNITION FROM MAYOR BRANDON JOHNSON

DURING STEAM AND DREAM HOSTED BY OUR PARTNERS AT AMERICAN FAMILY INSURANCE MAYOR BRANDON JOHNSON GAVE A 10 YEAR HONOR TO CHAMPS MENTORING



# FISCAL GROWTH RESPONSIBILITY

CHAMPS INCOME IS MADE UP OF PRIMARILY GRANTS DONATIONS AND FOUNDATIONAL SUPPORT.

## FINANCES

### TOTAL INCOME



**\$ 1,007,226**

### TOTAL EXPENSES



**\$ 824,852.00**

### TOTAL ASSETS



**\$ 182,374**



# CHAMPS PARTNERS

