



# 2022

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# Annual REPORT

**PREPARED BY**  
CHAMPS MENTORING

**PRESENTED BY**  
CHAMPS  
MENTORING

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🌐 [www.champsmentoring.com](http://www.champsmentoring.com)



# 2022 FROM CEO

## VONDALE SINGLETON

I am reminded that where I was born on the Southside of Chicago could have resulted in detrimental outcomes for my future. I firmly believe, that my life was altered through the power of mentorship. After overcoming the death of my mother who struggled with a cocaine addiction in my childhood, and the incarceration of my father throughout high-school I knew that I could endure anything although the persistent trauma from my early years of living in the Ida B. Wells Housing projects still to this day plagues me.



## MESSAGE

The fight persists for so many of the Boys and Young Men of Color that we serve in CHAMPS. I am excited to be in a position to lead an organization focused on garnering support in a myriad of ways to support our young men. I became a first-generation college graduate earning my Bachelors of Science Degree in Elementary Education and my Master's Degree in Marital and Family Therapy because of a supportive and caring mentor, Steven Robertson, who invested sacrificially his time and resources that resulted in this insatiable desire to want to help young men just like me.

Today, all of our success is because of our wonderful CHAMPS Community; dedicated staff, parents, mentees, board, and other major stakeholders, such as our Chicagoland Community, donors, partners, and sponsors. I want to take this moment to thank every one of you for your relentless fight, consistency, and support. Your tenacity, engagement, and dedication have and continue to play an integral role in our CHAMPS' explosive success.

As we rally up for this new year, we remain mission-focused on our 3E's "Educate, Empower, and Expose" We believe that we will reach thousands of young men across this globe.

#ALLIN #BORN2WIN

A handwritten signature in black ink that reads 'Vondale Singleton'.

# WHO WE ARE ABOUT C.H.A.M.P.S.

## MENTOR-ILLINOIS-GOLD STAR AWARD PROGRAM

C.H.A.M.P.S. Male Mentoring Program is a Mentor Illinois Gold Star Award Program based in Chicago, IL and offers a culturally sensitive approach to developing the mindsets of African American and Latino young men. C.H.A.M.P.S. stand for Culturally Helping And Making Positive Success. We focus on the 3E's: Education, Empowerment, and Exposure. We mentor young men ages 12 and up.

### MISSION:

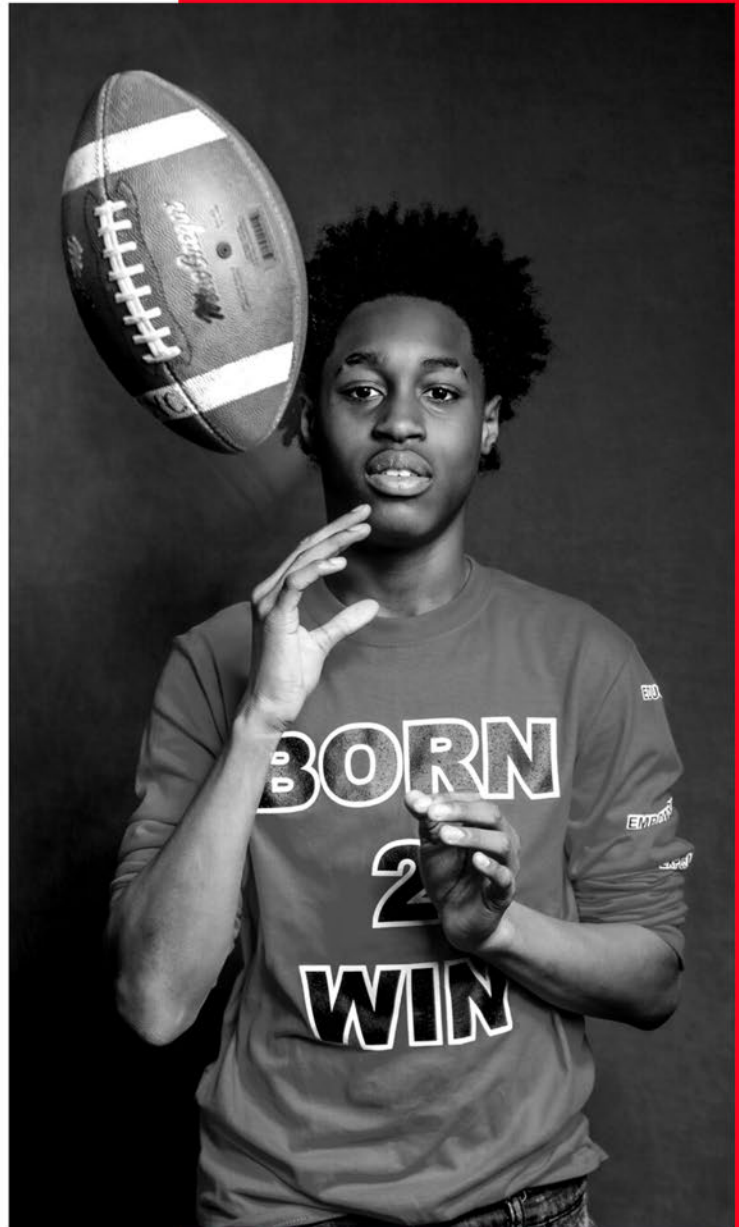
THE MISSION OF THE C.H.A.M.P.S. MALE MENTORING PROGRAM IS TO EDUCATE, EMPOWER, AND EXPOSE BOYS AND YOUNG MEN OF COLOR BEYOND THE FOUR WALLS OF THE SCHOOL IN ORDER TO HELP THEM TO ACHIEVE THEIR DREAMS AND GOALS.

### VISION:

C.H.A.M.P.S. MALE MENTORING PROGRAM ENVISIONS A SAFE-ENVIRONMENT FOR EVERY YOUNG MAN BY DEVELOPING THEIR MINDSETS THROUGH CULTURALLY RELEVANT CONVERSATIONS AND INTERACTIONS THAT WILL HELP THEM DEVELOP THE SKILLS AND HABITS NECESSARY TO NAVIGATE LIFE IN A POSITIVE AND PRODUCTIVE WAY.



SCAN ME





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**WHO  
WE  
ARE**

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## CHAMPS CREED

Every setback is a setup for greatness.

Every failure is a ladder towards greatness.

Every goal is applied towards my greatness.

Every life experience enhances my greatness.

Every task perfects my greatness.

The Divine guides my greatness.

I am greatness in the making.

## CHAMPS MOTTO

Born 2 Win In Every Situation In Life

## CHAMPS PILLARS

BROTHERHOOD

CONSISTENCY

POSITIVE MINDSET

UNCONDITIONAL LOVE

SERVICE



# CHAMPS MENTORING

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**OVERALL GOAL: PROVIDE MENTORSHIP THROUGH OUR 3E'S-EDUCATION, EMPOWERMENT, EXPOSURE.**

C.H.A.M.P.S. MENTEES REPRESENT 100 PLUS SCHOOLS ACROSS CHICAGOLAND AND CITIES IN THE U.S.

- The mission of the C.H.A.M.P.S. Male Mentoring Program is to Educate, Empower and Expose Boys and Young Men of Color beyond the four walls of the school in order to help them to achieve their dreams and goals.



## PROGRAM GOALS

### 1 SCHOOL BASED-COMMUNICATION

OUR GOAL is to have 80% of CHAMPS mentees score proficient in communicating effectively and persuasively their vision, goals, and plans to accomplish them based on CHAMPS created rubrics.

How would it be measured?

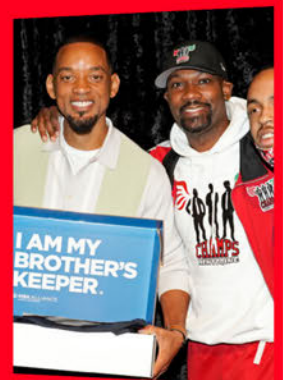
1. Using CHAMPS created rubrics with a scale ranging from Level 1 to Level 4. The rubric identifies content and structure for the mentees to clearly articulate their thoughts. ( Refer to rubric 1)
2. Mentors will use the rubric to fairly evaluate each mentee and formulate a score based on the rubric. Each level is worth 1 point. Each level is labeled as such:
  - Level One: "Need Improvement"
  - Level Two: " Fair"
  - Level Three: "Proficient"
  - Level Four: "Exemplar"

### 2 COMMUNITY- BASED-EXPOSURE

OUR GOAL is to have 80% of CHAMPS mentees will obtain their U.S. Passport so we can expose our young men to experiences that would increase their perspective of self and the world.

1. Champs will pay 100% of the Passport Fee
2. Champs will help secure their ID, SS Card, and Birth Certificate or other important documents
3. Champs will pay for travel for mentees selected

## EXPOSURE





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# WHY CHAMPS?

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SCAN ME

## GOLD-STAR AWARD PROGRAM

STAT: YOUTH WHO MEET REGULARLY WITH THEIR MENTORS ARE 46% LESS LIKELY THAN THEIR PEERS TO START USING ILLEGAL DRUGS AND 27% LESS LIKELY TO START DRINKING. INVESTMENT IN MENTORSHIP HAVE BENEFITS THAT LIFE ALTERING.

### CHAMPS PROVEN MODEL

- WE HAVE BEEN TEACHING THE SEL CLASS FOR SEVERAL YEARS AND HAVE DEVELOPED A CULTURALLY RELEVANT CURRICULUM THAT IS ALIGNED TO THE STATE SOCIAL EMOTIONAL LEARNING STANDARDS.
- WE HAVE A PROVEN MODEL TO WORK FROM THAT IS ALREADY BEING USED AND REPLICATED IN 4 OTHER CITIES AND A DOZEN MORE SCHOOLS THROUGHOUT THE UNITED STATES.
- WE ARE RECEIVING SUPPORT FROM THE CITY OF CHICAGO, AND THE STATE OF ILLINOIS IN CONJUNCTION WITH COMMUNITY BASED VIOLENCE PREVENTION AND HAVE PARTNERED WITH UP-METRICS TO EXTENSIVELY TRACK AND MEASURE IMPACT.
- IT IS ALSO IMPORTANT TO NOTE THAT C.H.A.M.P.S. RECEIVED THE GOLD STAR MENTORING PROGRAM AWARD FROM THE ILLINOIS MENTORING PARTNERSHIP IN 2018. THE GOLD STAR MENTORING PROGRAM AWARD IS AWARDED BY ILLINOIS MENTORING PARTNERSHIP (IMP) TO ILLINOIS-BASED MENTORING PROGRAMS THAT MEET OR EXCEED BEST PRACTICES ACROSS SIX ESSENTIAL PROGRAM AREAS, AS ESTABLISHED BY MENTOR: THE NATIONAL MENTORING PARTNERSHIP. IMP RECOGNIZES PROGRAMS ANNUALLY THAT OFFER THE BEST OUTCOMES FOR MENTORS AND MENTEES.

### CHAMPS DIVERSITY EQUITY INCLUSION (DEI) COMMITMENT

- C.H.A.M.P.S. IS FIERCELY COMMITTED TO INCORPORATING DEI INTO POLICIES, PRACTICES, AND PROGRAMS. THE BOARD IS MADE UP ENTIRELY OF AFRICAN-AMERICAN MEN WITH A DEEP COMMITMENT TO MENTORING.
- C.H.A.M.P.S. INTENTIONALLY BRINGS IN MEN AND WOMEN OF COLOR TO SPEAK TO THE BOYS AND SHARE THEIR STORIES SO THAT C.H.A.M.P.S. MEMBERS CONTINUALLY LEARN FROM PEOPLE WHO LOOK LIKE THEM AND CAN CONNECT WITH SUCCESSFUL LEADERS FROM THEIR COMMUNITIES.

# CHAMPS STAFF



VONDALE E. SINGLETON, SR.  
CEO, FOUNDER



COACH GAVIN LAMB,  
CHIEF OPERATING OFFICER



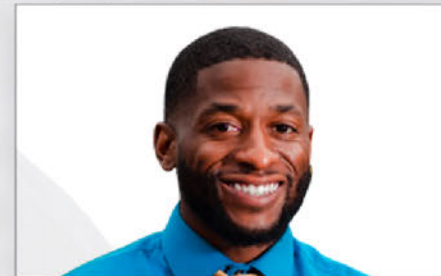
CHRISTIAN TERRY,  
DIRECTOR, CHICAGO SOUTHSIDE



AARON WILLIAMS,  
DIRECTOR, CALUMET CITY



KAREEM "KWOE" WELLS,  
DIRECTOR, CHICAGO WESTSIDE



OTIS WOODS  
CURRICULUM SPECIALIST

# CHAMPS BOARD



DR. CLARENCE V. BOYD, JR.  
VICE PRESIDENT, ORAL ROBERTS UNIVERSITY,



ISAAC MIMS,  
ANALYST, APACHE CORPORATION



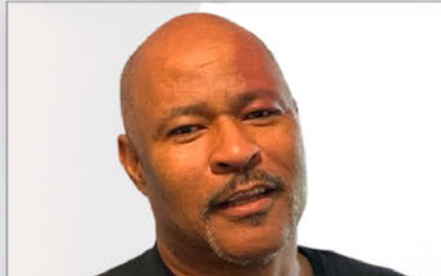
LINDSEY DATES,  
ATTORNEY, BARNES & THORNBURG



PASTOR RODNEY PATTERSON,  
FOUNDER & CEO, THE LEARNER'S GROUP



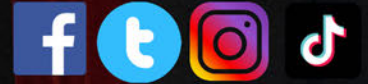
JEMAL KING,  
FOUNDER, MAKING REAL ESTATE REAL



STEVE ROBERTSON,  
ASSOCIATE DIRECTOR FOR PRECOLLEGE PROGRAMS



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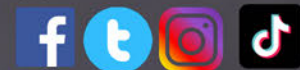


# OVERVIEW

## > INTENT

THIS ANNUAL REPORT IS A COMPREHENSIVE REPORT ON CHAMPS ACTIVITIES THROUGHOUT THE YEAR. OUR INTENT IS TO GIVE YOU INFORMATION ABOUT OUR ACTIVITIES, IMPACT, AND FINANCIAL PERFORMANCE. OUR GOAL IS TO BUILD, GROW, AND SUSTAIN WITH HIGH FIDELITY.





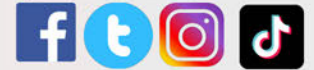
# PARTNERSHIPS

## ➤ IMPACT

COMMUNITY, CORPORATE, AND SCHOOL PARTNERSHIPS ARE THE HEARTBEAT OF CHAMPS. WE HAVE OVER 40 PARTNERSHIPS WORKING SUCCINCTLY HELPING FULFILL THE DREAMS AND GOALS OF OUR BOYS AND YOUNG MEN OF COLOR. THEY SUPPORT CHAMPS WITH THEIR PERSONNEL, TIME, MONEY, AND RESOURCE. OUR GOAL IS TO CONTINUE TO DEEPEN OUR RELATIONSHIPS WITH OUR PARTNERS. WE BELIEVE THAT AS WE CONTINUE TO CREATE LONG-TERM IMPACT IN THE LIVES OF OUR BOYS AND YOUNG MEN OF COLOR, CHANGE FOR THE BETTER WILL BUILD STRONGER COMMUNITIES.



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# CHAMPS 2022 EVENTS



**JANUARY 2022**  
BLACK BOY JOY NEW YORK  
NBC-FEATURED



**FEBRUARY 2022**  
SUPERBOWL TRIP-LOS ANGELES  
SCHOOL DAYS FOUNDATION



**FEBRUARY 2022**  
11TH SOUL FOOD SATURDAY  
SPONSORED BY DOORDASH



**MARCH 2022**  
BORN 2 WIN MARCH MADNESS  
TOURNAMENT



**APRIL 2022**  
CHAMPS CULINARY ARTS DAY  
JOSEPHINE'S SOUTHERN COOKING



**MAY 2022**  
LIL DURK SURPRISES CHAMPS  
CHICAGO WHITE SOX



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# CHAMPS 2022 EVENTS



**MAY 2022**  
**CHAMPS MOTHER'S DAY BRUNCH**



**JUNE 2022**  
**RICH PAUL KEYNOTE**  
**SCHOOL OF SWAGGER GRADUATION**



**JUNE 2022**  
**JUNETEENTH**  
**LADIES OF VIRTUE**



**JULY 2022**  
**6TH ANNUAL BORN 2 WIN**  
**CONFERENCE**



**JULY 2022**  
**2ND ANNUAL BORN 2 WIN**  
**BASKETBALL TOURNAMENT**



**AUGUST 2022**  
**MBK "THE SWAP"**  
**LONDON-OBAMA FOUNDATION**



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# CHAMPS 2022 EVENTS



**AUGUST 2022**  
**ZIEGENHORN'S TIMBER CAMP**



**SEPTEMBER 2022**  
**ERIC THOMAS SCHOOLS DAYS**



**OCTOBER 2022**  
**LIL DURK'S NEIGHBORHOOD HEROES, ATLANTA, GA**



**OCTOBER 2022**  
**PRESIDENT OBAMA SURPRISE**  
**CHAMPS ADEEB BORDEN, PANELIST**



**NOVEMBER 2022**  
**CHICAGO BULLS TEAM SURPRISE**  
**NBA 2K23 TOURNAMENT**



**DECEMBER 2022**  
**CHAMPS VISIT DUBAI**  
**SCHOOL DAYS FOUNDATION**

# 2022 SPECIAL EVENTS



**LONDON TRIP  
MBK- OBAMA FOUNDATION**



**DUBAI TRIP  
ERIC THOMAS SCHOOLS DAYS**



**MAYOR LIGHTFOOT  
BRILLIANCE AND EXCELLENCE**



**PRESIDENT BARACK OBAMA  
MEETING WITH PRESIDENT**



**DR. TINKER AND DR. IDRIS ELBA  
HONORARY DOCTORATE-LONDON**



**GHERBO & THE HEAL  
CHAMPS CHRISTMAS EVENT**

**JUNE  
2022**



# **CHAMPS EOY BANQUET HONOR 58 AWARDEES**



Ahmad Brown  
Ajani-Zameer Frazier  
Amarion Bratton  
Arsennial Allen  
Avery Howard  
Christian Bowman  
Christian Henry  
D 'andre Fairley  
Darnell Calvin  
Demetrius Walker  
Dewan Henry  
Donovan Rule  
Elijah Ford  
Elijah Moore  
Floyd True  
Jacorian Jones  
Jacques Washington  
Jadon T Marshall  
Jayson White  
Jeremiah Jones  
Jonathan Ross  
Joshua Hughey  
Kameron Hall  
Kendall Thurman  
Micah Grant  
Michael Grant  
Micah Williams  
Michael Daniels's  
Prince Spraggins  
Samsadeen Jones  
Semaje Vaughn  
Xavier Young  
Zebriel Wellington  
Zuri Joplin

Aaron Harris  
Adam Harris  
Adeeb Borden  
Amarie Gaines  
Antonio Brown, Jr  
Antonio Vaval  
Carson King  
Dean Welch, Jr  
Deangelo Laurence  
Gregory Laurence  
Jaden Hartley  
Jaymerson Wash  
Jeremiah Madison  
Jonah Hill  
Justin Cuesta  
Justin Long  
Larenz Taylor  
London Rome  
Maison Diaz  
Nick Wilson  
Noah Diaz  
Travis Smith  
Zavier Callahan

**SPECIAL SHOUT-OUT TO  
EMMETT TILL SCHOOL  
GARY COMER COLLEGE PREP  
INTRINSIC SCHOOL  
ROWE CLARK SCHOOL**



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# CHAMPS BY THE NUMBERS

400

- 400 CHAMPS MEMBERS IN BOTH SCHOOL AND COMMUNITY BASED PROGRAMS IN 2022. WE ARE WORKING WITH 15 SCHOOLS AND COMMUNITY BASED SITES.

60+

- 60+ CHAMPS COMMUNITY EVENTS FOR 2022. ON AVERAGE EVERY WEEK WE ENGAGE OUR YOUNG MEN WITH CARING MENTORS SUPPORTING THEM IN LIFE.

1,108

- 1,108 CHAMPS HAIRCUTS PAID FOR FOR MENTEES AND MENTORS. OUR PARTNER AND CHAMPS BARBER, PRESTON GRANDBERRY, CEO OF LAVISH CUTS AND HIS TEAM HELPED INCREASE SELF-CONFIDENCE AND SELF-ESTEEM.



# CHAMPS BY THE NUMBERS

**58**

- 58 CHAMPS HONORED AT OUR 2ND ANNUAL CHAMPS END OF THE YEAR BANQUET. CHAMPS MENTEES REPRESENTED- GRAMMAR, HIGHSCHOOL, AND COLLEGE.

**400**

- 400 "JUMP" BOOKS PURCHASED BY WILLIAM BLAIR FOR OUR 6TH ANNUAL BORN 2 WIN CONFERENCE.

**200+**

- 200+ HOURS OF SATURDAY PROGRAMMING AND SAFE- ENVIRONMENT EVENTS THAT DEVELOP OUR YOUNG MEN'S SOCIAL EMOTIONAL LEARNING CORE.





# CHAMPS FINANCIALS

## 2022 REVENUE AND EXPENSES

<b>Total Revenue</b>		<b>\$ 828,000</b>	
Contributions		\$109,000	
Grants		\$525,000	
Corporate Donations		\$83,000	
School/City Contracts		\$91,000	
Other		\$20,000	

<b>Total Expense</b>		<b>\$563,000</b>	
Payroll	\$146,000	OOST	\$29,000
Contracted Services	\$122,000	Merchandise	\$20,000
Mentor Stipends	\$39,000	Food	\$26,000

<b>Net Income</b>	<b>\$ 265,000</b>	<b>Total Assets</b>	<b>\$421,000</b>
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### 4 YEAR FINANCIAL PERFORMANCE

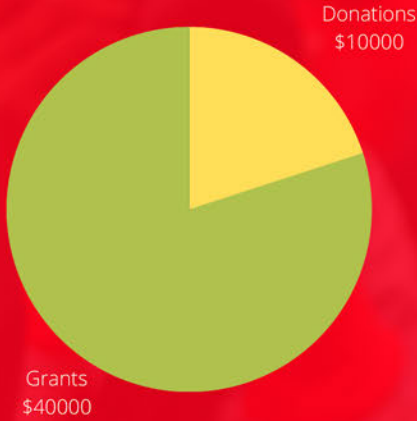
	2019	2020	2021	2022
<b>Revenue</b>	\$ 50,000	\$291,560	\$433,619	\$828,000
<b>Expense</b>	\$ 50,000	\$203,730	\$365,931	\$563,000
<b>Net</b>	\$ 3,000	\$87,830	\$67,688	\$265,000



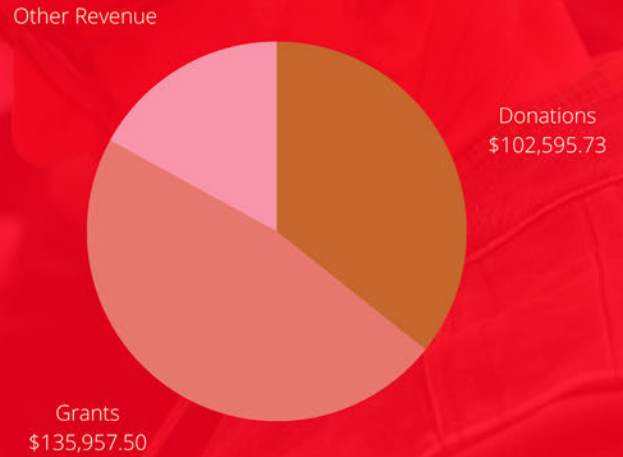
# CHAMPS FINANCIALS

## FOUR YEAR FINANCIAL PERFORMANCE

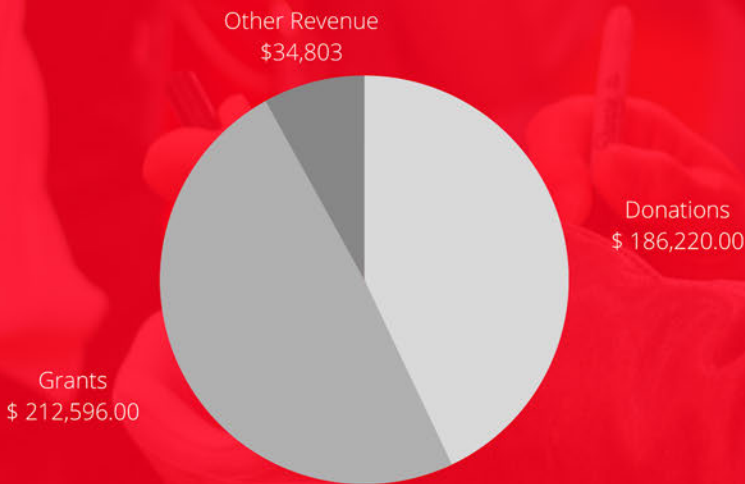
### 2019 REVENUE \$ 50,000



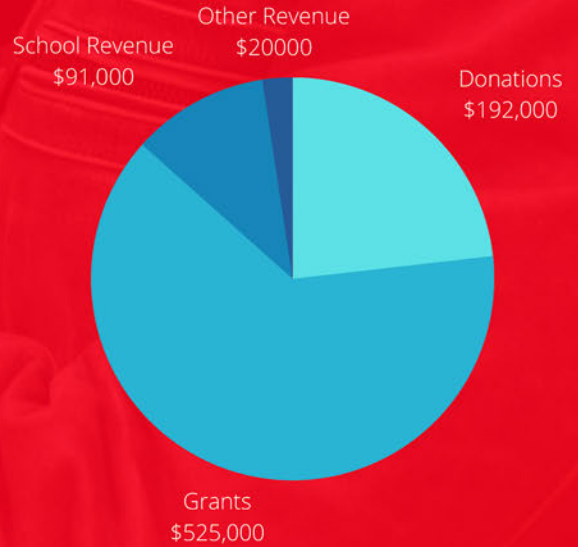
### 2020 REVENUE \$ 291,560



### 2021 REVENUE \$433,619



### 2022 REVENUE \$ 828,000





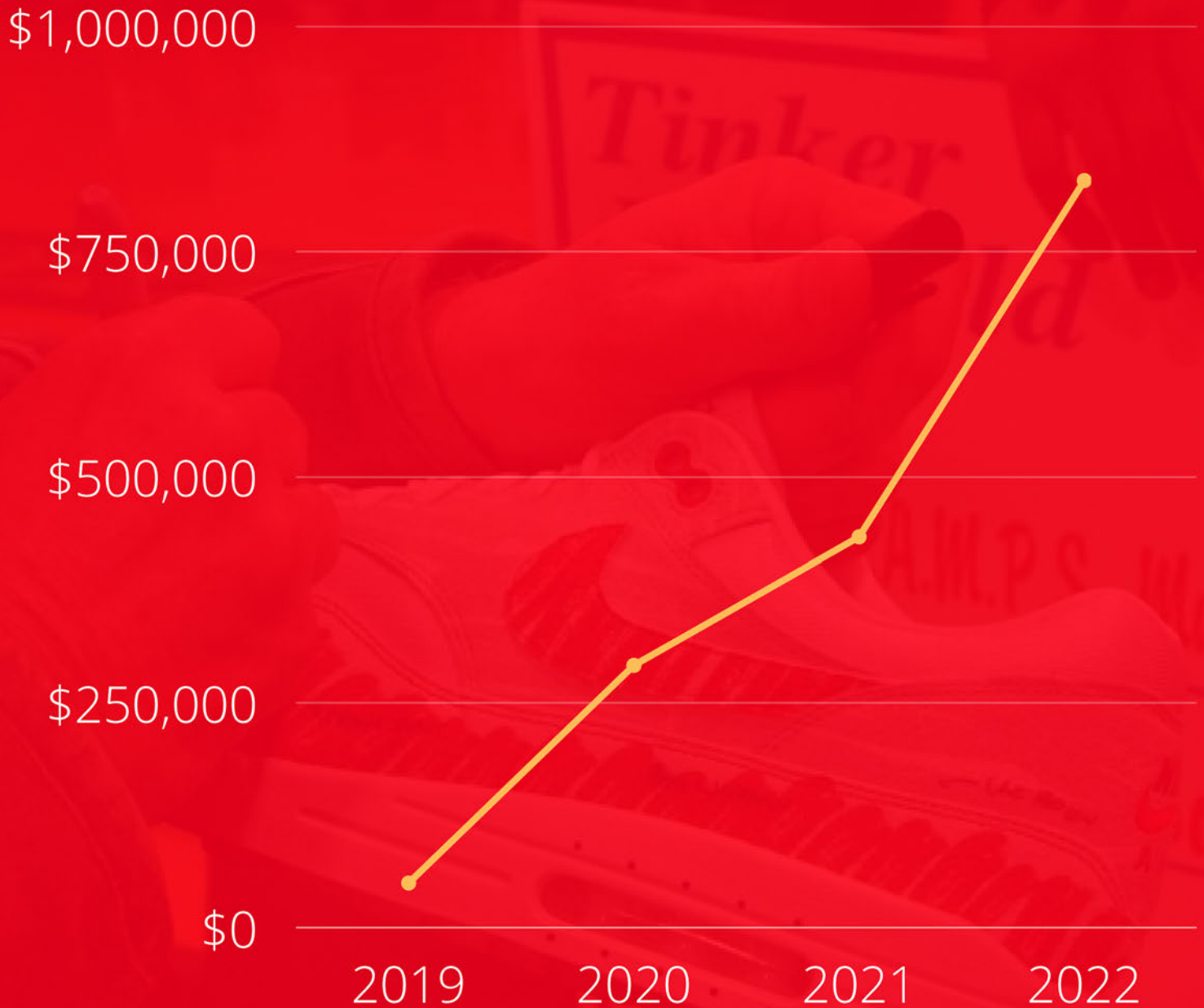
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# CHAMPS FINANCIALS

## FOUR YEAR FINANCIAL PERFORMANCE



**FOR FOUR STRAIGHT YEARS CHAMPS HAS EXPERIENCED ASTRONOMICAL FINANCIAL GROWTH AND PRIMED FOR FUTURE 2023 FUNDING GROWTH**

- **90% increase in revenue from 2021 to 2022**
- **Secured Several Grant Partners in 2022**
- **More than \$320,000 secured funding for 2023\*\*\***



# CHAMPS PARTNERS

