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2021 ANNUAL REPORT



CHAMPS MALE
MENTORING PROGRAM

BORN
2



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LETTER FROM CEO

VONDALE E. SINGLETON

FOUNDER & CEO-C.H.A.M.P.S. MALE MENTORING PROGRAM



In light of the Pandemic of the Coronavirus, CHAMPS stood tall and continued consistent and robust programming in 2021. What seemed to be a year of constant change, we remained the constant for Boys and Young Men of Color. I am reminded that where I was born on the Southside of Chicago could have resulted in detrimental outcomes for my future. I firmly believe, that my life was altered through the power of mentorship. After overcoming the death of my mother who struggled with a cocaine addiction in my childhood, and the incarceration of my father throughout high-school I knew that I could endure anything although the persistent trauma from my early years of living in the Ida B. Wells Housing projects still to this day plagues me.

The fight persists for so many of the Boys and Young Men of Color that we serve in CHAMPS. I became a first-generation college graduate earning my Bachelors of Science Degree in Elementary Education and my Master's Degree in Marital and Family Therapy because of a supportive and caring mentor, Steven Robertson, who invested sacrificially his time and resources that resulted in this insatiable desire to want to help young men just like me.

Today, all of our success is because of our wonderful CHAMPS Community; dedicated staff, parents, mentees, board, and other major stakeholders, such as our Greater Grand Crossing Community, donors, partners, and sponsors. I want to take this moment to thank every one of you for your relentless fight, consistency, and support. Your tenacity, engagement, and dedication have and continue to play an integral role in our CHAMPS' explosive success.

As we rally up for this new year, we remain mission-focused on our 3E's "Educate, Empower, and Expose"



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WHO WE ARE

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SCAN ME

ABOUT C.H.A.M.P.S.

MENTOR-ILLINOIS-GOLD STAR AWARD PROGRAM

C.H.A.M.P.S. MALE MENTORING PROGRAM IS A MENTOR ILLINOIS GOLD STAR AWARD PROGRAM BASED IN CHICAGO, IL AND OFFERS A CULTURALLY SENSITIVE APPROACH TO DEVELOPING THE MINDSETS OF AFRICAN AMERICAN AND LATINO YOUNG MEN. C.H.A.M.P.S. STAND FOR CULTURALLY HELPING AND MAKING POSITIVE SUCCESS. WE FOCUS ON THE 3E'S; EDUCATION, EMPOWERMENT, AND EXPOSURE. WE MENTOR YOUNG MEN AGES 12 AND UP.

MISSION:

THE MISSION OF THE C.H.A.M.P.S. MALE MENTORING PROGRAM IS TO EDUCATE, EMPOWER, AND EXPOSE AFRICAN-AMERICAN AND LATINO YOUNG MEN BEYOND THE FOUR WALLS OF THE SCHOOL IN ORDER TO HELP THEM TO ACHIEVE THEIR DREAMS AND GOALS.

VISION:

C.H.A.M.P.S. MALE MENTORING PROGRAM ENVISIONS A SAFE-ENVIRONMENT FOR EVERY YOUNG MAN BY DEVELOPING THEIR MINDSETS THROUGH CULTURALLY RELEVANT CONVERSATIONS AND INTERACTIONS THAT WILL HELP THEM DEVELOP THE SKILLS AND HABITS NECESSARY TO NAVIGATE LIFE IN A POSITIVE AND PRODUCTIVE WAY.



**WHO
WE
ARE**

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SCAN ME

CHAMPS CREED

Every setback is a setup for greatness.

Every failure is a ladder towards greatness.

Every goal is applied towards my greatness.

Every life experience enhances my greatness.

Every task perfects my greatness.

The Divine guides my greatness.

I am greatness in the making.

CHAMPS MOTTO

Born 2 Win In Every Situation In Life

CHAMPS PILLARS

BROTHERHOOD

CONSISTENCY

POSITIVE MINDSET

UNCONDITIONAL LOVE

SERVICE



CHAMPS STAFF



VONDALE E. SINGLETON, SR,
CEO, FOUNDER



COACH GAVIN LAMB,
CHIEF OPERATING OFFICER



CHRISTIAN TERRY,
PROGRAM DIRECTOR

CHAMPS BOARD



Dr. Clarence V. Boyd, Jr,
Vice President, Oral Roberts University,



Isaac Mims,
Analyst, Apache Corporation



Lindsey Dates,
Attorney, Barnes & Thornburg



Pastor Rodney Patterson,
Founder & CEO, The Learner's Group



Jemal King,
Founder, Making Real Estate Real



Steve Robertson
Associate Director for Precollege Programs



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WHY CHAMPS?

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SCAN ME

GOLD-STAR AWARD PROGRAM

STAT: YOUTH WHO MEET REGULARLY WITH THEIR MENTORS ARE 46% LESS LIKELY THAN THEIR PEERS TO START USING ILLEGAL DRUGS AND 27% LESS LIKELY TO START DRINKING. INVESTMENT IN MENTORSHIP HAVE BENEFITS THAT LIFE ALTERING.

CHAMPS PROVEN MODEL

- WE HAVE BEEN TEACHING THE SEL CLASS FOR SEVERAL YEARS AND HAVE DEVELOPED A CULTURALLY RELEVANT CURRICULUM THAT IS ALIGNED TO THE STATE SOCIAL EMOTIONAL LEARNING STANDARDS.
- WE HAVE A PROVEN MODEL TO WORK FROM THAT IS ALREADY BEING USED AND REPLICATED IN 4 OTHER CITIES AND A DOZEN MORE SCHOOLS THROUGHOUT THE UNITED STATES.
- WE ARE RECEIVING SUPPORT FROM THE CITY OF CHICAGO, AND THE STATE OF ILLINOIS IN CONJUNCTION WITH COMMUNITY BASED VIOLENCE PREVENTION AND HAVE PARTNERED WITH UPMETRICS TO EXTENSIVELY TRACK AND MEASURE IMPACT.
- IT IS ALSO IMPORTANT TO NOTE THAT C.H.A.M.P.S. RECEIVED THE GOLD STAR MENTORING PROGRAM AWARD FROM THE ILLINOIS MENTORING PARTNERSHIP IN 2018. THE GOLD STAR MENTORING PROGRAM AWARD IS AWARDED BY ILLINOIS MENTORING PARTNERSHIP (IMP) TO ILLINOIS-BASED MENTORING PROGRAMS THAT MEET OR EXCEED BEST PRACTICES ACROSS SIX ESSENTIAL PROGRAM AREAS, AS ESTABLISHED BY MENTOR: THE NATIONAL MENTORING PARTNERSHIP. IMP RECOGNIZES PROGRAMS ANNUALLY THAT OFFER THE BEST OUTCOMES FOR MENTORS AND MENTEES.

CHAMPS DIVERSITY EQUITY INCLUSION (DEI) COMMITMENT

- C.H.A.M.P.S. IS FIERCELY COMMITTED TO INCORPORATING DEI INTO POLICIES, PRACTICES, AND PROGRAMS. THE BOARD IS MADE UP ENTIRELY OF AFRICAN-AMERICAN MEN WITH A DEEP COMMITMENT TO MENTORING.
- C.H.A.M.P.S. INTENTIONALLY BRINGS IN MEN AND WOMEN OF COLOR TO SPEAK TO THE BOYS AND SHARE THEIR STORIES SO THAT C.H.A.M.P.S. MEMBERS CONTINUALLY LEARN FROM PEOPLE WHO LOOK LIKE THEM AND CAN CONNECT WITH SUCCESSFUL LEADERS FROM THEIR COMMUNITIES.



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OVERVIEW

> INTENT

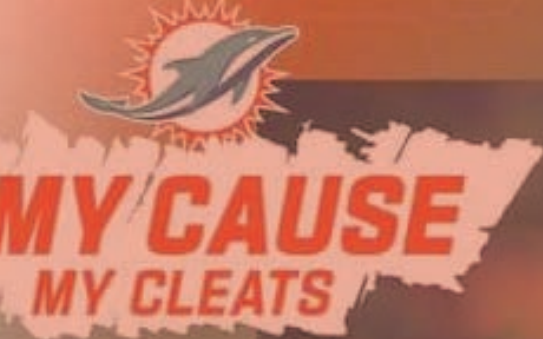
THIS ANNUAL REPORT IS A COMPREHENSIVE REPORT ON CHAMPS ACTIVITIES THROUGHOUT THE YEAR. OUR INTENT IS TO GIVE YOU INFORMATION ABOUT OUR ACTIVITIES, IMPACT, AND FINANCIAL PERFORMANCE. OUR GOAL IS TO BUILD, GROW, AND SUSTAIN WITH HIGH FIDELITY.



PARTNERSHIPS

➤ IMPACT

COMMUNITY, CORPORATE, AND SCHOOL PARTNERSHIPS ARE THE HEARTBEAT OF CHAMPS. WE HAVE OVER 35 PARTNERSHIPS WORKING SUCCINCTLY HELPING FULFILL THE DREAMS AND GOALS OF OUR BOYS AND YOUNG MEN OF COLOR. THEY SUPPORT CHAMPS WITH THEIR PERSONNEL, TIME, MONEY, AND RESOURCE. OUR GOAL IS TO CONTINUE TO DEEPEN OUR RELATIONSHIP AS WE CONTINUE TO CREATE LONG-TERM IMPACT IN THE LIVES OF OUR BOYS AND YOUNG MEN OF COLOR.



ROBERT JONES-NFL

IMPACT

ROBERT JONES IS AN ORIGINAL CHAMPS MENTEE AND THIS YEAR THROUGH HARD WORK AND DEDICATION HE MADE HISTORY TO BECOME A MEMBER OF THE NFL- MIAMI DOLPHINS ROSTER. HE WAS SIGNED IMMEDIATELY AFTER THE DRAFT. ROBERT WANTED TO MAKE AN IMMEDIATE IMPACT ON CHAMPS SO HE DECIDED TO USE HIS PLATFORM TO GIVE BACK TO CHAMPS THROUGH THE NFL'S MY CAUSE MY CLEATS INITIATIVE IN NOVEMBER 2021. WE ARE GRATEFUL TO SEE HIM REACH BACK AND SUPPORT CHAMPS.

Robert Jones
supports the

CHAMPS
MENTORING





CHAMPS 2021 EVENTS



A MOST BEAUTIFUL THING CHAT AND CHEW
1004 ZOOM ATTENDEES ACROSS ALL DEVICES



PROJECT SWISH X CHAMPS SPRING BREAK



CHICAGO BULLS ZACH LAVINE VIRTUAL MEETUP



END OF THE YEAR AWARDS BANQUET CELEBRATED
42 CHAMPS AND 3 COMMUNITY CHAMPS



5TH ANNUAL BORN 2 WIN CONFERENCE KEYNOTE
DR. ERIC THOMAS



FIRST EVER SUMMER
BORN 2 WIN BASKETBALL TOURNAMENT



CHAMPS X CAMP TRIDENT IN CAPE CHARLES,
VIRGINIA FOR LEADERSHIP DEVELOPMENT



LADIES OF VIRTUE X CHAMPS JUNETEENTH



MY CHI. MY FUTURE. (MCMF), X GCYC HIRE 10



CORNERSTONE RESTAURANT GROUP- SPONSOR
CHAMPS AT MICHAEL JORDAN'S RESTAURANT



PROGRESSIVE BAPTIST SPONSORS 200 YOUTH AT
CHANCE THE RAPPER'S MOVIE DAY



CHAMPS X BLACK BOY JOY IN NEW YORK WITH
41 MENTORS/MENTEES



2021 SPECIAL EVENTS



**CHICAGO BEARS EDDIE JACKSON VIRTUAL SESSION
AND INVITED 25 CHAMPS TO FOOTBALL GAME**



**WILL SMITH GREETED BY CHAMPS ON BEHALF OF
MBK CHICAGO**



**CHICAGO BULLS, JOAKIM NOAH SURPRISES CHAMPS
AT BULLS VS. KNICKS GAME**



**PRESIDENT OBAMA MEETS WITH FOUNDER VONDALE
SINGLETON AND SURPRISES CHAMPS AT SOUTHSIDE YMCA**



**NIKE VICE PRESIDENT OF DESIGN & SPECIAL
PROJECTS DONATES \$50,000 TO CHAMPS**



**CHRISTMAS TOY DRIVE PARTNERS WITH 3RD DISTRICT
CPD AND OPERATION NEIGHBORHOOD SAFETY**



CHAMPS EOY BANQUET HONOR 45 AWARDEES



AHMAD BROWN	GIMAR AKIR-BEY	ALAN DAVID
DEVIN JOHNSON	JUSTIN JOHNSON	COREY COLLIER
JEREMIAH BROWN	CAMERON DAVIS	JAMES CALVIN
DORIAN JOHNSON	JACORIAN JONES	JALEN PARKS
MACHAI COTTON	LENNOX EVANS	JOSEPH WILSON
DE-ANGELO LAURENCE	QUINCY KITCHEN-	ADEEB BORDEN
BRIAN FOREMAN	MICHAEL GRANT	CHRISTIAN BOWMAN
ELIJAH MOORE	JONATHAN ROSS	CORDE DAVIS
AJANI FRAZIER	JOSHUA GWESHE	AARON HARRIS, JR.
TRAVIS SMITH	DONOVAN RULE	AVANI HENDERSON
MICAH GRANT	DEWAN HENRY	JEREMIAH JONES
JAYMERSON WASH	JAYSON WHITE	GREGORY LAURENCE
ADAM HANLEY	SPENCER CAIN	XAVIER ROBINSON
SEMAJE VAUGHN	DAQUAN WALKER	DEMETRIUS WALKER-HILL
SAM BINION	OFFICER MADDOX	PASTOR ANTHONY WRIGHT



CHAMPS BY THE NUMBERS

250+

- 250+ NEW REGISTRANTS REPRESENTING OVER 70 UNIQUE SCHOOLS REPRESENT CHAMPS IN 2021

94%

- 94% CHAMPS STUDENTS FEEL CONNECTED AND RESPECTED BY CHAMPS INSTRUCTORS. WHICH IS WELL ABOVE NETWORK AND SCHOOL AVERAGES.

1,004

- 1,004 JOINED OUR BLACK HISTORY CHAT AND CHEW WITH THE CREW VIA ZOOM (ACROSS ALL PLATFORMS)





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CHAMPS BY THE NUMBERS

42

- 42 CHAMPS HONORED AT OUR 1ST ANNUAL CHAMPS END OF THE YEAR BANQUET. CHAMPS MENTEES REPRESENTED- GRAMMAR, HIGH SCHOOL, AND COLLEGE.

90%

- 90% CHAMPS STUDENTS RATED POSITIVELY IN PEDAGOGICAL EFFECTIVENESS WHICH IS WELL ABOVE NETWORK AND SCHOOL AVERAGES.

100+

- 100+ HOURS OF SATURDAY PROGRAMMING AND SAFE-ENVIRONMENT EVENTS THAT DEVELOP OUR YOUNG MEN'S SOCIAL EMOTIONAL LEARNING CORE.



CHAMPS FINANCIALS

2021 REVENUE AND EXPENSES

REVENUE

Donations	43%	\$ 186,220.00
Grants	49%	\$ 212,596.00
School Revenue	4%	\$ 15,600.00
Other Revenue	4%	\$ 19,203.00
Total Revenue	100%	\$ 433,619.00

EXPENSES

Admin.	63%	\$ 228,863.00
Programming	30%	\$ 110,932.00
Emergency Support	7%	\$ 26,136.00
Total Expense	100%	\$365,931.00

3 YEAR FINANCIAL PERFORMANCE

	2019	2020	2021
Revenue	\$ 50,000	\$291,560	\$433,619
Expense	\$ 50,000	\$203,730	\$365,931
Net	\$ 3,000	\$87,830	\$67,688



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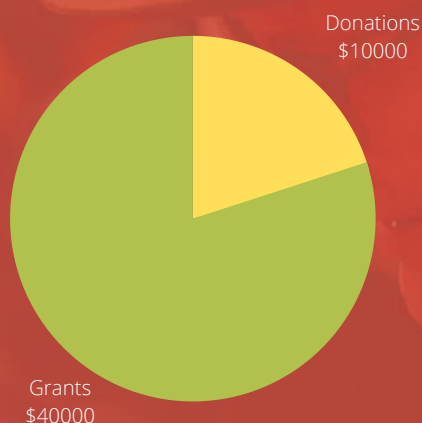
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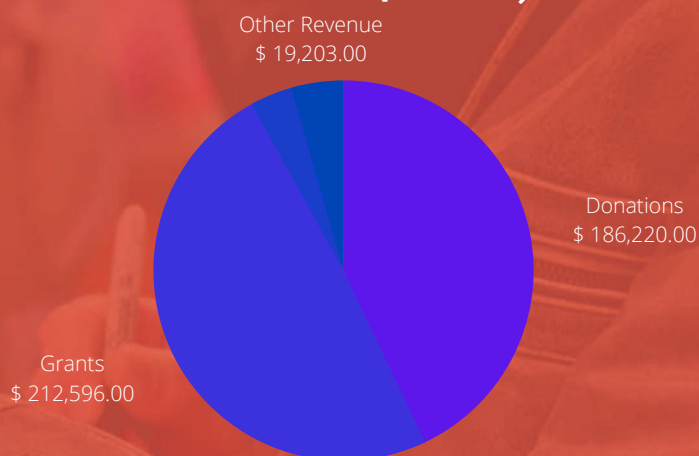
CHAMPS FINANCIALS

THREE YEAR FINANCIAL PERFORMANCE

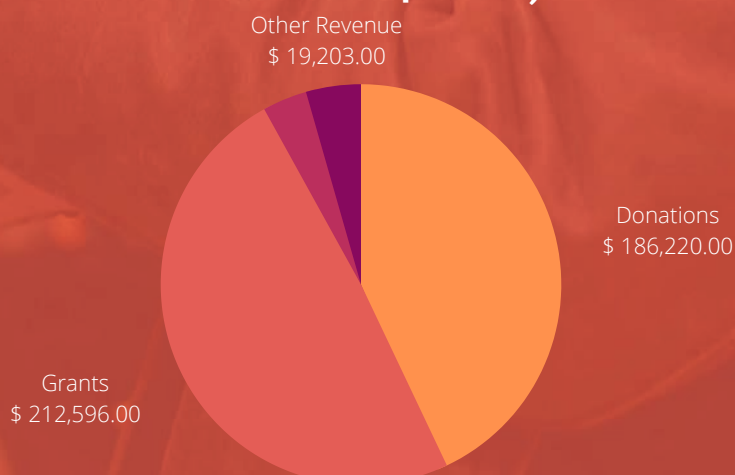
2019 REVENUE \$ 50,000.00



2020 REVENUE \$ 291,560.00



2021 REVENUE \$433,619.00





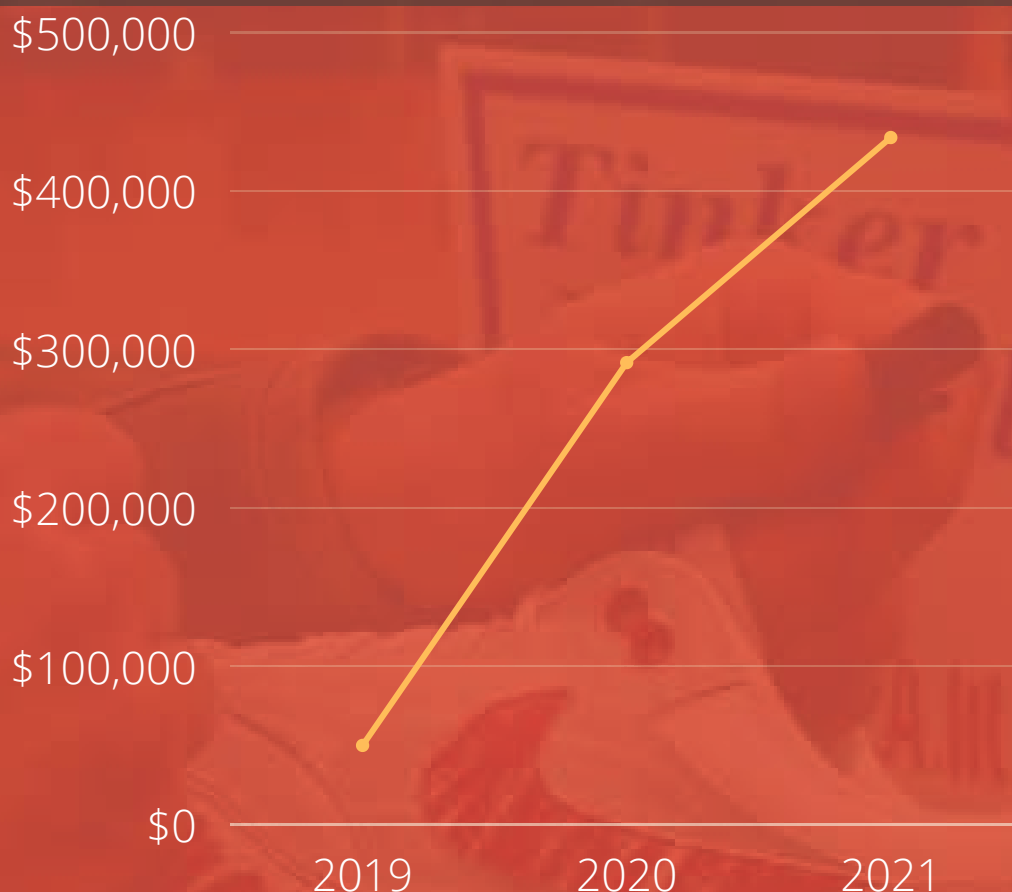
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CHAMPS FINANCIALS

THREE YEAR FINANCIAL PERFORMANCE



FOR THREE STRAIGHT YEARS CHAMPS HAS EXPERIENCED ASTRONOMICAL FINANCIAL GROWTH AND FUTURE 2022 FUNDING

- **48% increase in revenue in 2021**
- **Secured 12 Grant Partners in 2021**
- **More than \$320,000 secured funding for 2022*****

2021

CHAMPS PARTNERS



AT&T



btlaw.com



BRIGHT STAR
COMMUNITY OUTREACH



Canon



CHICAGO HOUSING
AUTHORITY



CRG

CORNERSTONE
RESTAURANT GROUP
EST. 1992



THE CHICAGO
COMMUNITY TRUST
AND AFFILIATES

DISCOVER



DOORDASH



ERIC THOMAS



Harlem
Children's
Zone

K.W.O.E.
FOUNDATION
PE



MY BLOCK
MY HOOD
MY CITY



NOBLE



OBAMA
FOUNDATION



Orbit Media Studios



thrivechicago



UpMetrics

WJSFF

WILL & JADA SMITH FAMILY FOUNDATION

William Blair



CHAMPS DONOR LIST 2021



\$50,000.00 OR ABOVE

CITY OF CHICAGO DEPARTMENT OF FAMILY SUPPORT SERVICES GRANT
HARLEM CHILDREN'S ZONE & THRIVE CHICAGO GRANT
TINKER HATFIELD

\$25,000 - \$49,999

BUTLER FAMILY FOUNDATION

\$10,000 - \$19,999

APACHE CORPORATION
DISCOVER CARD
RYAN DAUBE FAMILY
BARNES & THORNBURG
ISAAC MIMS
CHICAGO BULLS CHARITIES
NOBLE NETWORK OF CHARTER SCHOOLS
MY BLOCK MY HOOD MY CITY
WILLIAM BLAIR

\$5,000 - \$9,999

CHICAGO COMMUNITY TRUST
IMC FOUNDATION
CORNERSTONE RESTAURANT GROUP
ANONYMOUS
AT&T
CHICAGO CRED
CHICAGO HOUSING AUTHORITY



CHAMPS DONOR LIST 2021



\$1,000 - \$4,999

PROGRESSIVE BAPTIST CHURCH

MATT MCLEOD

50 EGGS, INC

MARY MAZZIO

GOOD SPORT

JORDAN BRAND

MARY MAZZIO

STRIDES FOR PEACE

MATTHEW MILLER

CISCO EMPLOYEES

GERALD LANDERS

BMO HARRIS

NETWORK FOR GOOD

JOE AND LIZ POMERENKE

COMMUNITY TRUST OF NORTHERN NEVADA



CHAMPS DONOR LIST 2021



\$1 - \$999

BLACKBAUD GIVING FUND
JUDGE PAMELA HILL MANN (RET)
COMED
ELIZABETH CAREY
ELLIOT SKRINJAR
P&G ELECTRIC EMPLOYEES
JOHN AND ADRIENNE HOWELL
MERCK FOUNDATION
DOLLARD CAREY
CAROLINE BETSILL
ERIC AND JAMIE THOMAS
YENTL LOVE
BENEVITY (NIKE CORPORATE GIVING)
ANITA EDWARDS
DEAN WOLF
CAROLYN MASTERS
CRAIG BURTON
CHRIS FLYNN
CLIFTON DURANTE III
ANASTASIOS FOUKAS

DOUGLAS JOYCE
JANET CHOU
MELISSA MARIS
AMBER DAVIDSON
BUSAYO ADEBAYO
LISA LEVENS
REBECCA STERN
SHARON D R BAKSH
SOUTH OAKWOOD BROOKHAVEN NEIGHBORHOOD
ORGANIZATION
BRENNNA CAREY
DARYL PARQUE
JONI SPENCER
KATY KOEHLER
PAIGE LACOUR
HOPE'S GOURMET DESSERTS
KRISTINA DAWSON
MONICA MUHAMMAD
WILLIE JONES
DENNEEN HOOPER GRANT



CHAMPS DONOR LIST 2021



\$1 - \$999- CONTINUED

BLACKBAUD GIVING FUND
JUDGE PAMELA HILL MANN (RET)
COMED
ELIZABETH CAREY
ELLIOT SKRINJAR
P&G ELECTRIC EMPLOYEES
JOHN AND ADRIENNE HOWELL
MERCK FOUNDATION
DOLLARD CAREY
CAROLINE BETSILL
ERIC AND JAMIE THOMAS
YENTL LOVE
BENEVITY (NIKE CORPORATE GIVING)
ANITA EDWARDS
DEAN WOLF
CAROLYN MASTERS
CRAIG BURTON
CHRIS FLYNN
CLIFTON DURANTE III
ANASTASIOS FOUKAS
SHOULTERKARALL
SHAMECO MOORE
JACQUELINE CLAY
BRENDA HARRIS
APRIL DICKERSON
MATTHEW WIGGINS
SHEVELLE ELLIS

DOUGLAS JOYCE
JANET CHOU
MELISSA MARIS
AMBER DAVIDSON
BUSAYO ADEBAYO
LISA LEVENS
REBECCA STERN
SHARON D R BAKSH
SOUTH OAKWOOD BROOKHAVEN NEIGHBORHOOD
ORGANIZATION
BRENNAN CAREY
DARYL PARQUE
TONI SPENCER
KATY KOEHLER
PAIGE LACOUR
HOPE'S GOURMET DESSERTS
KRISTINA DAWSON
MONICA MUHAMMAD
WILLIE JONES
DENNEEN HOOPER GRANT
KRYSTAL FORD
OLUWASEYI OLALEYE
SHANTRAM HAWKINS
SHUAIB AHMED
AMY BLUMENTHAL
ALEXZANDRIA BATEY